

TABULADOR DE SUELDOS



TIPO DE SUELDO	PUESTO	PERCEPCIONES					PERCEPCIÓN BRUTA	DEDUCCIONES		PERCEPCIÓN NETA	PRESTACIONES	
		SUELDO BASE MENSUAL	AYUDA PARA DESPENSA MENSUAL	AYUDA PARA BECAS MENSUAL	AYUDA PARA CAPACITACIÓN MENSUAL	SUBSIDIO AL EMPLEO		ISR			PRIMA VACACIONAL	AGUINALDO
	COMUNICACIÓN SOCIAL Y EVENTOS										6 días de sueldo al año	40 días de sueldo al año
CONFIANZA	DIRECTORA COMUNICACIÓN SOCIAL	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62		2,452.83	22,729.73
BASE	AUXILIAR ADMINISTRATIVO A	\$3,000.00	\$200.36	\$0.00	\$0.00	\$263.34	\$3,463.70	\$0.00	\$3,463.70		600.00	4,267.15
BASE	AUXILIAR ADMINISTRATIVO A	\$5,500.00	\$440.00	\$0.00	\$0.00	\$0.00	\$5,940.00	\$50.00	\$5,890.00		1,099.99	7,920.00
BASE	AUXILIAR ADMINISTRATIVO B	\$3,400.80	\$272.06	\$0.00	\$0.00	\$205.98	\$3,878.84	\$0.00	\$3,878.84		680.16	4,897.15
BASE	AUXILIAR ADMINISTRATIVO B	\$3,319.18	\$265.54	\$0.00	\$0.00	\$211.20	\$3,795.92	\$0.00	\$3,795.92		663.84	4,779.63
	CONTRALORIA											
CONFIANZA	CONTRALOR MUNICIPAL	\$17,390.43	\$2,260.76	\$2,260.76	\$2,260.76	\$0.00	\$24,172.70	1252.66	\$22,920.04		3,478.09	32,552.00
BASE	AUXILIAR ADMINISTRATIVO	\$7,297.16	\$583.77	\$0.00	\$0.00	\$0.00	\$7,880.93	\$184.14	\$7,696.79		1,459.43	10,643.00
BASE	AUXILIAR ADMINISTRATIVO	\$7,297.16	\$583.77	\$0.00	\$0.00	\$0.00	\$7,880.93	\$184.14	\$7,696.79		1,459.43	10,643.00
BASE	AUXILIAR DE CONTRALOR	\$9,803.33	\$784.27	\$0.00	\$0.00	\$0.00	\$10,587.60	\$500.96	\$10,086.64		1,960.67	14,298.34
BASE	AUXILIAR DE CONTRALOR	\$9,803.33	\$784.27	\$0.00	\$0.00	\$0.00	\$10,587.60	\$500.96	\$10,086.64		1,960.67	14,298.34
	FISCALIZACION											
CONFIANZA	COORDINADOR DE FISCALIZACION	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62		2,452.83	22,729.73
BASE	INSPECTOR A	\$2,834.00	\$226.72	\$0.00	\$0.00	\$242.26	\$3,302.98		\$3,302.98		529.51	3,812.48
BASE	INSPECTOR B	\$5,441.28	\$435.80	\$0.00	\$0.00	\$0.00	\$5,877.08	\$45.22	\$5,831.86		1,088.26	7,836.11
BASE	INSPECTOR C	\$2,218.46	\$177.48	\$0.00	\$0.00	\$281.64	\$2,677.58	\$0.00	\$2,677.58		443.69	3,194.59
BASE	AUXILIAR ADMINISTRATIVO	\$4,004.90	\$320.39	\$0.00	\$0.00	\$143.32	\$4,468.61	\$0.00	\$4,468.61		800.98	5,841.22
BASE	PLAZERO	5,500.00	\$440.00	\$0.00	\$0.00	\$0.00	\$5,940.00	\$50.00	\$5,890.00		1,100.00	7,920.00
	JURIDICO											
CONFIANZA	JEFE DE JURIDICO	\$8,500.00	\$1,105.00	\$1,105.00	\$1,105.00	\$0.00	\$11,815.00	\$385.32	\$11,429.68		1,700.00	12,806.67

	DESARROLLO INSTITUCIONAL										
CONFIANZA	DIRECTOR DESARROLLO INSTITUC.	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	18,478.00
CONFIANZA	COORDINADOR A	\$10,315.66	\$1,341.04	\$1,341.04	\$1,341.04	\$0.00	\$14,338.78	\$547.30	\$13,791.48	2,063.13	15,542.27
CONFIANZA	COORDINADOR B	\$8,252.52	\$1,072.82	\$1,072.82	\$1,072.82	\$0.00	\$11,470.98	\$258.14	\$11,212.84	1,650.50	12,433.79
BASE	AUXILIAR ADMINISTRATIVO	\$2,942.38	\$235.40	\$0.00	\$0.00	\$235.32	\$3,413.10	\$0.00	\$3,413.10	588.48	4,237.04
BASE	AUXILIAR INFORMATICA	\$2,504.54	\$200.36	\$0.00	\$0.00	\$0.00	\$2,704.90	\$0.00	\$2,704.90	500.91	3,606.54
BASE	ENCARGADO DE INFORMATICA	\$6,281.73	\$502.54	\$0.00	\$0.00	\$0.00	\$6,784.27	\$111.20	\$6,673.07	1,256.34	9,045.68
BASE	MECANICO	\$5,604.50	\$448.36	\$0.00	\$0.00	\$0.00	\$6,052.86	\$54.10	\$5,998.76	1,120.90	8,070.48
BASE	MECANICO	\$4,051.60	\$324.12	\$0.00	\$0.00	\$140.32	\$4,516.04	\$0.00	\$4,516.04	810.32	5,834.29
BASE	INTENDENTE	\$3,397.74	\$271.82	\$0.00	\$0.00	\$206.18	\$3,875.74	\$0.00	\$3,875.74	679.55	4,892.75
BASE	INTENDENTE	\$3,397.74	\$271.82	\$0.00	\$0.00	\$206.18	\$3,875.74	\$0.00	\$3,875.74	679.55	4,892.75
BASE	INTENDENTE UVEG	\$3,000.00	\$300.00	\$0.00	\$0.00	\$268.00	\$3,568.00	\$0.00	\$3,568.00	540.00	4,000.00
BASE	INTENDENTE SER. PRB. Y UNID. DEP.	\$3,000.00	\$300.00	\$0.00	\$0.00	\$268.00	\$3,568.00	\$0.00	\$3,568.00	540.00	4,000.00
BASE	APOYO COM. LLANITOS	\$2,504.54	\$200.36	\$0.00	\$0.00	\$263.34	\$2,968.24	\$0.00	\$2,968.24	500.91	3,606.53
	JUEZ MUNICIPAL										
CONFIANZA	JUEZ MUNICIPAL	\$12,264.16	\$1,594.33	\$1,594.33	\$1,594.33	\$0.00	\$17,047.16	\$741.56	\$16,305.60	2,452.83	22,956.69
	PRESIDENCIA MUNICIPAL										
PENSION	SEC. DEL SEC. DEL H. AYUNT.	\$11,208.12	\$1,457.06	\$1,457.06	\$1,457.06	\$0.00	\$15,579.29	\$636.28	\$14,943.01	2,452.83	20,979.94
	SECRETARIA DEL AYUNTAMIENTO										
CONFIANZA	SECRETARIO DEL H. AYUNTAMIENTO	\$17,390.43	\$2,260.76	\$2,260.76	\$2,260.76	\$0.00	\$24,172.70	\$1,252.66	\$22,920.04	3,478.09	32,552.31
BASE	AUXILIAR ADMINISTRATIVO A	\$6,676.80	\$534.14	\$0.00	\$0.00	\$0.00	\$7,210.94	\$132.70	\$7,078.24	1,335.36	9,614.59
BASE	AUXILIAR ADMINISTRATIVO B	\$3,867.10	\$309.36	\$0.00	\$0.00	\$152.14	\$4,328.60	\$0.00	\$4,328.60	773.42	5,568.61
	TESORERIA										
CONFIANZA	TESORERO MUNICIPAL	\$17,390.43	\$2,260.76	\$2,260.76	\$2,260.76	\$0.00	\$24,172.70	\$852.66	\$23,320.04	3,478.09	32,552.31
CONFIANZA	SUB TESORERA	\$8,892.00	\$1,155.96	\$1,155.96	\$1,155.96	\$0.00	\$12,359.88	\$419.30	\$11,940.58	1,778.40	16,644.51
CONFIANZA	ENCARGADA DE CATASTRO	\$8,320.00	\$1,081.60	\$1,081.60	\$1,081.60	\$0.00	\$11,564.80	\$385.32	\$11,179.48	1,664.00	15,573.81
BASE	ENCARGADO DE EGRESOS Y CONTABIL	\$7,400.00	\$592.00	\$0.00	\$0.00	\$0.00	\$7,992.00	\$184.14	\$7,807.86	1,479.99	10,656.00
BASE	ENCARGADO DE INGRESOS Y CONTABIL	\$7,400.00	\$592.00	\$0.00	\$0.00	\$0.00	\$7,992.00	\$184.14	\$7,807.86	1,479.99	10,656.00
BASE	ENCARGADO DE PROGRAMAS ESPECIAL	\$6,450.00	\$516.00	\$0.00	\$0.00	\$0.00	\$6,966.00	\$60.60	\$6,905.40	1,290.00	9,288.00
BASE	ASISTENTE TESORERO	\$5,500.00	\$440.00	\$0.00	\$0.00	\$0.00	\$5,940.00	\$50.00	\$5,890.00	1,099.99	7,920.00
BASE	ENCARGADO DE INVENTARIO Y ARCHIVO	\$5,500.00	\$440.00	\$0.00	\$0.00	\$0.00	\$5,940.00	\$50.00	\$5,890.00	1,099.99	7,920.00
BASE	ENCARGADO DE CUENTA PUBLICA	\$5,500.00	\$440.00	\$0.00	\$0.00	\$0.00	\$5,940.00	\$50.00	\$5,890.00	1,100.00	7,920.00
BASE	ENCARGADO DE NOMINA	\$5,500.00	\$440.00	\$0.00	\$0.00	\$0.00	\$5,940.00	\$50.00	\$5,890.00	1,099.99	7,920.00
BASE	ENCARGADO DE SUMINISTRO Y COMPR	\$5,500.00	\$440.00	\$0.00	\$0.00	\$0.00	\$5,940.00	\$50.00	\$5,890.00	1,099.99	7,920.00

BASE	ENCARGADA RAMO 33	\$5,500.00	\$440.00	\$0.00	\$0.00	\$0.00	\$5,940.00	\$50.00	\$5,890.00	1,099.99	7,920.00
BASE	VALUADOR Y NOTIFICADOR	\$4,332.62	\$346.61	\$0.00	\$0.00	\$116.86	\$4,796.09	\$0.00	\$4,796.09	866.52	6,319.21
BASE	VALUADOR Y NOTIFICADOR	\$4,332.62	\$346.61	\$0.00	\$0.00	\$116.86	\$4,796.09	\$0.00	\$4,796.09	866.52	6,319.21
BASE	VALUADOR Y NOTIFICADOR	\$4,332.62	\$340.01	\$0.00	\$0.00	\$116.86	\$4,789.49	\$0.00	\$4,789.49	866.52	6,319.21
BASE	VALUADOR Y NOTIFICADOR	\$4,332.62	\$272.06	\$0.00	\$0.00	\$116.86	\$4,721.54	\$0.00	\$4,721.54	866.52	6,319.21
BASE	VALUADOR Y NOTIFICADOR	\$4,332.62	\$346.61	\$0.00	\$0.00	\$116.86	\$4,796.09	\$0.00	\$4,796.09	866.52	6,319.21
	TURISMO										
CONFIANZA	DIRECTOR DE TURISMO	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	22,956.69
BASE	ENCARGADO DE OBSERVATORIO	\$3,120.00	\$249.60	\$0.00	\$0.00	\$223.94	\$3,593.54	\$0.00	\$3,593.54	624.00	4,550.58
	DELEGACIONES										
BASE	DELEGADO OJO ZARCO	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO LA BOLSA	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO TECOLOTE	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO ARMADILLO	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO MOLINITO	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO MOGOTE DEL GALLO	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO CERRITO	\$4,554.24	\$364.34	\$0.00	\$0.00	\$64.86	\$4,983.44	\$0.00	\$4,983.44	475.70	7,286.78
BASE	DELEGADO COLORADO	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO SAN RAMON	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO ZEMPOALA	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO VICTORIA	\$4,554.24	\$364.34	\$0.00	\$0.00	\$64.86	\$4,983.44	\$0.00	\$4,983.44	910.85	6,642.44
BASE	DELEGADO SANTIAGO CAPITIRO	\$4,554.24	\$364.34	\$0.00	\$0.00	\$64.86	\$4,983.44	\$0.00	\$4,983.44	910.85	6,642.44
BASE	DELEGADO LAS ISLAS	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO LOS LLANITOS	\$2,378.49	\$190.28	\$0.00	\$0.00	\$271.40	\$2,840.17	\$0.00	\$2,840.17	475.70	3,469.07
BASE	DELEGADO PROVIDENCIA	\$4,554.24	\$364.34	\$0.00	\$0.00	\$64.86	\$4,983.44	\$0.00	\$4,983.44	910.85	7,286.79
BASE	DELEGADO ROMANCE	\$1,828.92	\$146.31	\$0.00	\$0.00	\$306.58	\$2,281.81	\$0.00	\$2,281.81	456.36	2,633.64
BASE	SECRETARIA DELEGACION CAPITIRO	\$2,235.45	\$178.84	\$0.00	\$0.00	\$64.86	\$2,479.15	\$0.00	\$2,479.15	447.09	3,260.45
BASE	SECRETARIA DELEGACION VICTORIA	\$4,004.90	\$178.84	\$0.00	\$0.00	\$64.86	\$4,248.60	\$0.00	\$4,248.60	447.09	3,260.45
	PRESIDENTE MUNICIPAL										
CONFIANZA	PRESIDENTE MUNICIPAL	\$25,494.56	\$6,139.09	\$6,139.09	\$6,139.09	\$0.00	\$43,911.83	\$2,108.02	\$41,803.81	5,098.91	59,021.23
CONFIANZA	SEC. PARTICULAR	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	22,956.69
BASE	MOZO DE PRESIDENCIA	\$4,739.02	\$177.48	\$0.00	\$0.00	\$15.94	\$4,932.44	\$0.00	\$4,932.44	986.49	6,555.33
BASE	RECEPCIONISTA	\$2,218.44	\$177.48	\$0.00	\$0.00	\$281.64	\$2,677.56	\$0.00	\$2,677.56	443.69	3,235.65
BASE	RECEPCIONISTA	\$2,218.00	\$177.48	\$0.00	\$0.00	\$281.64	\$2,677.12	\$0.00	\$2,677.12	443.69	3,235.65

BASE	ENCARGADA DEL MODULO	\$2,235.46	\$178.84	\$0.00	\$0.00	\$280.56	\$2,694.86	\$0.00	\$2,694.86	538.97	3,219.07
	REGIDORES										
CONFIANZA	REGIDOR	\$10,229.96	\$4,109.38	\$4,109.38	\$4,109.38	\$0.00	\$22,558.09	\$539.18	\$22,018.91	2,045.99	30,266.89
CONFIANZA	REGIDOR	\$10,229.96	\$4,109.38	\$4,109.38	\$4,109.38	\$0.00	\$22,558.09	\$539.18	\$22,018.91	2,045.99	30,266.89
CONFIANZA	REGIDOR	\$10,229.96	\$4,109.38	\$4,109.38	\$4,109.38	\$0.00	\$22,558.09	\$539.18	\$22,018.91	2,045.99	30,266.89
CONFIANZA	REGIDOR	\$10,229.96	\$4,109.38	\$4,109.38	\$4,109.38	\$0.00	\$22,558.09	\$539.18	\$22,018.91	2,045.99	30,266.89
CONFIANZA	REGIDOR	\$10,229.96	\$4,109.38	\$4,109.38	\$4,109.38	\$0.00	\$22,558.09	\$539.18	\$22,018.91	2,045.99	30,266.89
CONFIANZA	REGIDOR	\$10,229.96	\$4,109.38	\$4,109.38	\$4,109.38	\$0.00	\$22,558.09	\$539.18	\$22,018.91	2,045.99	30,266.89
CONFIANZA	REGIDOR	\$10,229.96	\$4,109.38	\$4,109.38	\$4,109.38	\$0.00	\$22,558.09	\$539.18	\$22,018.91	2,045.99	30,266.89
CONFIANZA	REGIDOR	\$10,229.96	\$4,109.38	\$4,109.38	\$4,109.38	\$0.00	\$22,558.09	\$539.18	\$22,018.91	2,045.99	30,266.89
	SINDICO MUNICIPAL										
CONFIANZA	SINDICO MUNICIPAL	\$13,925.60	\$4,521.50	\$4,521.50	\$4,521.50	\$0.00	\$27,490.10	\$907.20	\$26,582.90	2,785.12	36,911.92
	OBRAS PUBLICAS										
CONFIANZA	DIRECTOR	\$13,304.16	\$1,729.54	\$1,729.54	\$1,729.54	\$0.00	\$18,492.78	\$845.26	\$17,647.52	2,660.83	24,903.42
CONFIANZA	SUB DIRECTOR	\$8,566.78	\$1,113.68	\$1,113.68	\$1,113.68	\$0.00	\$11,907.82	\$390.68	\$11,517.14	1,713.35	16,035.72
BASE	ENCARGADO DE ESTUDIOS Y PROY.	\$8,344.22	\$667.54	\$0.00	\$0.00	\$0.00	\$9,011.76	\$372.86	\$8,638.90	1,668.84	12,170.18
BASE	ENCARGADO DE ECOLOGIA	\$8,344.22	\$667.54	\$0.00	\$0.00	\$0.00	\$9,011.76	\$372.86	\$8,638.90	1,668.84	12,170.18
BASE	ENCARGADO ADMINISTRATIVO	\$8,313.76	\$665.10	\$0.00	\$0.00	\$0.00	\$8,978.86	\$131.52	\$8,847.34	1,662.75	12,125.77
BASE	ENCARGADO DE MANTENIMIENTO URBA	\$6,281.74	\$502.54	\$0.00	\$0.00	\$0.00	\$6,784.28	\$111.20	\$6,673.08	1,256.35	9,162.02
BASE	AUXILIAR ADMINISTRATIVO	\$4,307.68	\$344.62	\$0.00	\$0.00	\$119.58	\$4,771.88	\$0.00	\$4,771.88	861.53	6,203.06
BASE	AUXILIAR ADMINISTRATIVO	\$4,004.90	\$320.39	\$0.00	\$0.00	\$143.32	\$4,468.61	\$0.00	\$4,468.61	800.98	5,841.22
BASE	AUXILIAR ECOLOGIA	\$3,120.00	\$249.60	\$0.00	\$0.00	\$223.94	\$3,593.54	\$0.00	\$3,593.54	624.00	4,550.58
BASE	PROYECTOS	\$7,800.00	\$624.00	\$0.00	\$0.00	\$0.00	\$8,424.00	\$221.92	\$8,202.08	1,560.00	11,376.44
BASE	TOPOGRAFO	\$6,760.00	\$540.80	\$0.00	\$0.00	\$0.00	\$7,300.80	\$137.22	\$7,163.58	1,352.00	9,859.59
BASE	VIGILANTE AREA NATURAL PROTEGIDA	\$3,017.10	\$241.37	\$0.00	\$0.00	\$230.54	\$3,489.01	\$0.00	\$3,489.01	603.42	4,400.48
BASE	AUXILIAR DE MAQUINARIA PESADA	\$4,469.68	\$357.57	\$0.00	\$0.00	\$74.06	\$4,901.31	\$0.00	\$4,901.31	893.93	6,519.10
BASE	VIGILANTE AREA NATURAL PROTEGIDA	\$3,017.10	\$241.37	\$0.00	\$0.00	\$230.54	\$3,489.01	\$0.00	\$3,489.01	603.42	4,400.48
BASE	OPERADOR DE RETRO	\$5,604.52	\$448.36	\$0.00	\$0.00	\$0.00	\$6,052.88	\$50.00	\$6,002.88	1,120.90	8,174.28
BASE	CHOFER	\$4,903.96	\$392.32	\$0.00	\$0.00	\$0.00	\$5,296.28	\$1.00	\$5,295.28	980.79	7,152.50
BASE	AUXILIAR DE MAQUINARIA PESADA	\$4,469.68	\$357.57	\$0.00	\$0.00	\$74.06	\$4,901.31	\$0.00	\$4,901.31	893.93	6,519.10
BASE	NOTIFICADOR DE OBRA	\$3,750.00	\$253.94	\$0.00	\$0.00	\$159.62	\$4,163.56	\$0.00	\$4,163.56	634.83	4,570.85
BASE	MAESTRO DE ALBAÑIL	\$5,200.00	\$663.20	\$0.00	\$0.00	\$0.00	\$5,863.20	\$17.10	\$5,846.10	1,039.99	7,817.60
BASE	PEON	\$4,000.00	\$391.40	\$0.00	\$0.00	\$143.62	\$4,535.02	\$0.00	\$4,535.02	799.99	5,855.20
BASE	PEON	\$4,000.00	\$391.40	\$0.00	\$0.00	\$143.62	\$4,535.02	\$0.00	\$4,535.02	799.99	5,855.20

BASE	ENCARGADO DE VIVERO	\$6,166.78	\$493.34	\$0.00	\$0.00	\$0.00	\$6,660.12	\$104.94	\$6,555.18	1,233.35	8,880.16
	CASSA										
CONFIANZA	COORDINADOR CASSA	\$8,152.00	\$929.78	\$929.78	\$929.78	\$0.00	\$10,941.35	\$360.00	\$10,581.35	1,630.40	14,588.47
BASE	AUXILIAR DE ASESOR C	\$3,000.00	\$207.37	\$0.00	\$0.00	\$231.62	\$3,438.99	\$0.00	\$3,438.99	600.00	4,276.49
BASE	ENCARGADA DE BIBLIOTECA	\$3,000.00	\$207.37	\$0.00	\$0.00	\$231.62	\$3,438.99	\$0.00	\$3,438.99	600.00	4,276.49
BASE	ENCARGADA DE BIBLIOTECA	\$3,000.00	\$207.37	\$0.00	\$0.00	\$231.62	\$3,438.99	\$0.00	\$3,438.99	600.00	4,276.49
BASE	ASESOR	\$5,184.18	\$414.73	\$0.00	\$0.00	\$0.00	\$5,598.91	\$16.24	\$5,582.67	1,036.84	7,561.22
BASE	AUXILIAR ADMINISTRATIVO	\$6,676.80	\$534.14	\$0.00	\$0.00	\$0.00	\$7,210.94	\$132.70	\$7,078.24	1,335.36	9,738.24
BASE	ASESOR	\$5,184.18	\$414.73	\$0.00	\$0.00	\$0.00	\$5,598.91	\$16.24	\$5,582.67	1,036.84	7,561.22
BASE	ASESOR	\$5,184.18	\$414.73	\$0.00	\$0.00	\$0.00	\$5,598.91	\$16.24	\$5,582.67	1,036.84	7,561.22
BASE	ENCARGADO DE BIBLIOTECA MOVIL	\$4,250.10	\$340.01	\$0.00	\$0.00	\$125.84	\$4,715.95	\$0.00	\$4,715.95	850.02	6,198.83
BASE	ASESOR	\$5,184.18	\$414.73	\$0.00	\$0.00	\$0.00	\$5,598.91	\$16.24	\$5,582.67	1,036.84	7,561.22
BASE	ASESOR	\$5,184.18	\$414.73	\$0.00	\$0.00	\$0.00	\$5,598.91	\$16.24	\$5,582.67	1,036.84	7,561.22
BASE	AFANADORA	\$3,397.74	\$271.82	\$0.00	\$0.00	\$206.18	\$3,875.74	\$0.00	\$3,875.74	679.55	4,955.67
BASE	COORDINADOR DE BIBLIOTECAS	\$3,500.00	\$233.52	\$0.00	\$0.00	\$184.00	\$3,917.52	\$0.00	\$3,917.52	700.00	4,978.03
BASE	ENCARGADA DE BIBLIOTECA	\$3,319.18	\$265.53	\$0.00	\$0.00	\$211.20	\$3,795.91	\$0.00	\$3,795.91	663.84	4,841.09
BASE	AUXILIAR DE ASESOR	\$2,919.02	\$233.52	\$0.00	\$0.00	\$217.00	\$3,369.54	\$0.00	\$3,369.54	583.80	4,257.44
BASE	AUXILIAR ADMINISTRATIVO	\$7,589.30	\$607.14	\$0.00	\$0.00	\$0.00	\$8,196.44	\$205.08	\$7,991.36	1,517.86	11,069.12
BASE	AUXILIAR DE ASESOR	\$4,004.90	\$320.39	\$0.00	\$0.00	\$71.66	\$4,396.95	\$0.00	\$4,396.95	800.98	5,841.21
BASE	AUXILIAR DE ASESOR	\$3,744.00	\$299.52	\$0.00	\$0.00	\$160.02	\$4,203.54	\$0.00	\$4,203.54	748.80	5,391.89
BASE	AUXILIAR ADMINISTRATIVO	\$5,417.70	\$433.42	\$0.00	\$0.00	\$0.00	\$5,851.12	\$43.94	\$5,807.18	1,083.54	7,901.82
	DESARROLLO ECONOMICO										
CONFIANZA	DIRECTOR DE FOMENTO ECONOMICO	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	22,956.69
BASE	ENCARGADO DE SARE	\$8,500.00	\$680.00	\$0.00	\$0.00	\$0.00	\$9,180.00	\$385.32	\$8,794.68	1,700.00	12,397.41
BASE	AUXILIAR ADMINISTRATIVO	\$4,004.90	\$320.39	\$0.00	\$0.00	\$143.32	\$4,468.61	\$0.00	\$4,468.61	800.98	5,841.22
	DESARROLLO SOCIAL										
CONFIANZA	DIRECTORA DE DESARROLLO SOCIAL	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	22,956.69
CONFIANZA	ENCARGADO A	\$7,900.88	\$1,027.11	\$1,027.11	\$1,027.11	\$0.00	\$10,982.22	\$230.00	\$10,752.22	1,580.18	14,789.28
BASE	ENCARGADO DE ATENCION MIGRANTES	\$8,344.22	\$667.54	\$0.00	\$0.00	\$0.00	\$9,011.76	\$372.86	\$8,638.90	1,668.84	12,170.18
BASE	PROMOTOR	\$4,663.00	\$336.27	\$0.00	\$0.00	\$24.22	\$5,023.49	\$0.00	\$5,023.49	932.60	6,665.69
BASE	AUXILIAR ADMINISTRATIVO	\$5,814.68	\$465.17	\$0.00	\$0.00	\$0.00	\$6,279.85	\$65.54	\$6,214.31	1,162.94	8,480.82
BASE	AUXILIAR ADMINISTRATIVO	\$5,417.70	\$433.42	\$0.00	\$0.00	\$0.00	\$5,851.12	\$43.94	\$5,807.18	1,083.54	7,901.82
BASE	PROMOTOR	\$4,663.00	\$336.27	\$0.00	\$0.00	\$24.22	\$5,023.49	\$0.00	\$5,023.49	932.60	6,665.69
BASE	ENCARGADA FIDER Y PROG. ESP.	\$8,344.22	\$667.54	\$0.00	\$0.00	\$0.00	\$9,011.76	\$372.86	\$8,638.90	1,668.84	12,170.18

BASE	ENCARGADA OPORTUNIDADES	\$4,663.00	\$336.27	\$0.00	\$0.00	\$24.22	\$5,023.49	\$0.00	\$5,023.49	932.60	6,665.69
BASE	ENCARGADO PROG. DE EDUCACIÓN	\$5,417.70	\$433.42	\$0.00	\$0.00	\$0.00	\$5,851.12	\$43.94	\$5,807.18	1,083.54	7,901.82
BASE	PROMOTOR GENERAL	\$7,121.92	\$569.75	\$0.00	\$0.00	\$0.00	\$7,691.67	\$174.60	\$7,517.07	1,424.38	10,387.45
	ACCION DEPORTIVA										
CONFIANZA	COMISIONADO DEL DEPORTE	\$7,720.95	\$938.72	\$938.72	\$938.72	\$0.00	\$10,537.12	\$180.00	\$10,357.12	1,444.19	13,516.55
BASE	INSTRUCTOR	\$6,760.00	\$540.80	\$0.00	\$0.00	\$0.00	\$7,300.80	\$137.22	\$7,163.58	1,352.00	9,859.59
BASE	JARDINERO Y MANT. GENERAL	\$4,086.62	\$326.93	\$0.00	\$0.00	\$138.08	\$4,551.63	\$0.00	\$4,551.63	817.32	5,960.41
BASE	AUXILIAR ADMINISTRATIVO	\$4,004.90	\$320.39	\$0.00	\$0.00	\$143.32	\$4,468.61	\$0.00	\$4,468.61	800.98	5,841.22
BASE	VELADOR	\$2,393.60	\$191.49	\$0.00	\$0.00	\$270.44	\$2,855.53	\$0.00	\$2,855.53	478.72	3,491.10
BASE	JARDINERO Y MANT. GENERAL	\$3,000.00	\$221.73	\$0.00	\$0.00	\$230.54	\$3,452.27	\$0.00	\$3,452.27	690.45	4,295.64
BASE	ENCARGADO DEL MODULO DE VICTORIA	\$3,400.80	\$272.06	\$0.00	\$0.00	\$164.00	\$3,836.86	\$0.00	\$3,836.86	680.16	4,960.13
	CASA DE LA CULTURA										
CONFIANZA	COORDINADOR DE CASA DE LA CULTUR	\$7,152.18	\$929.78	\$929.78	\$929.78	\$0.00	\$9,941.53	\$176.26	\$9,765.27	1,430.44	13,387.82
BASE	AUXILIAR ADMINISTRATIVO	\$5,000.00	\$333.32	\$0.00	\$0.00	\$0.00	\$5,333.32	\$13.00	\$5,320.32	1,000.00	7,111.09
BASE	ENCARGADO BANDA DE GUERRA	\$4,166.50	\$333.32	\$0.00	\$0.00	\$132.98	\$4,632.80	\$0.00	\$4,632.80	833.30	6,076.92
BASE	AUXILIAR ADMINISTRATIVO	\$4,006.26	\$320.39	\$0.00	\$0.00	\$143.22	\$4,469.87	\$0.00	\$4,469.87	800.98	5,841.22
BASE	CRONISTA	\$3,432.00	\$274.56	\$0.00	\$0.00	\$190.18	\$3,896.74	\$0.00	\$3,896.74	686.40	5,005.64
BASE	VELADOR	\$2,393.60	\$191.49	\$0.00	\$0.00	\$270.44	\$2,855.53	\$0.00	\$2,855.53	478.72	3,491.10
BASE	AFANADORA	\$3,397.74	\$271.82	\$0.00	\$0.00	\$206.18	\$3,875.74	\$0.00	\$3,875.74	679.55	4,955.65
BASE	CHOFER	\$3,710.40	\$296.83	\$0.00	\$0.00	\$162.16	\$4,169.39	\$0.00	\$4,169.39	742.08	5,411.69
BASE	CHOFER	\$4,166.50	\$333.32	\$0.00	\$0.00	\$132.98	\$4,632.80	\$0.00	\$4,632.80	833.30	6,076.92
BASE	AUXILIAR ADMINISTRATIVO	\$4,332.62	\$346.61	\$0.00	\$0.00	\$116.86	\$4,796.09	\$0.00	\$4,796.09	866.52	6,319.21
	SALUD Y ATENCION A LA MUJER										
CONFIANZA	DIRECTORA DE SALUD Y ATN. A LA M.	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	22,956.69
BASE	AUXILIAR ADMINISTRATIVO	\$2,604.72	\$208.38	\$0.00	\$0.00	\$256.92	\$3,070.02	\$0.00	\$3,070.02	520.94	3,799.02
BASE	CHOFER AMBULANCIA	\$3,319.18	\$265.53	\$0.00	\$0.00	\$211.20	\$3,795.91	\$0.00	\$3,795.91	663.84	4,841.09
BASE	CHOFER CRIT	\$3,319.18	\$265.53	\$0.00	\$0.00	\$211.20	\$3,795.91	\$0.00	\$3,795.91	663.84	4,841.09
	DESARROLLO RURAL										
CONFIANZA	DIRECTOR DESARROLLO RURAL	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	22,956.69
BASE	ENCARGADA DESARROLLO RURAL	\$6,760.00	\$540.80	\$0.00	\$0.00	\$0.00	\$7,300.80	\$137.22	\$7,163.58	1,352.00	9,859.59
BASE	PROMOTOR	\$5,184.18	\$414.73	\$0.00	\$0.00	\$0.00	\$5,598.91	\$16.24	\$5,582.67	1,036.84	7,561.22
	IMUVIJ										
CONFIANZA	DIRECTOR IMUVIG	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	22,956.69
BASE	AUXILIAR ADMINISTRATIVO	\$3,035.96	\$242.86	\$0.00	\$0.00	\$229.34	\$3,508.16	\$0.00	\$3,508.16	607.16	4,427.74

	PROTECCION CIVIL										
CONFIANZA	ENCARGADO PROTECCION CIVIL	\$6,809.22	\$885.20	\$885.20	\$885.20	\$0.00	\$9,464.82	\$139.90	\$9,324.92	1,361.84	12,745.85
BASE	ASISTENTE	\$6,000.00	\$480.00	\$480.00	\$480.00	\$0.00	\$7,440.00	\$75.62	\$7,364.38	1,200.00	8,751.11
	SEGURIDAD PUBLICA										
BASE	INTENDENTE	\$2,592.08	\$207.37	\$0.00	\$0.00	\$257.74	\$3,057.19	\$0.00	\$3,057.19	518.42	3,780.60
BASE	VELADOR DE LA PENSION	\$2,393.60	\$191.49	\$0.00	\$0.00	\$270.44	\$2,855.53	\$0.00	\$2,855.53	478.72	3,491.10
CONFIANZA	COMISARIO GENERAL	14,625.30	1,901.28	1,901.28	1,901.28	\$0.00	\$20,329.14	\$845.26	\$19,483.88	2,925.06	27,107.02
CONFIANZA	COMISARIO JEFE A	9,169.47	1,192.03	1,192.03	1,192.03	\$0.00	\$12,745.56		\$12,745.56	1,833.89	17,163.89
CONFIANZA	COMISARIO JEFE B	9,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00		\$10,000.00	1,800.00	13,333.33
BASE	COMISARIOS	8,500.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$9,500.00		\$9,500.00	1,700.00	12,666.67
BASE	JUEZ CALIFICADOR	6,877.10	550.16	\$0.00	\$0.00	\$0.00	\$7,427.26		\$7,427.26	1,375.41	9,903.01
BASE	OFICIAL	5,500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$6,000.00		\$6,000.00	1,100.00	8,000.00
	SERVICIOS PUBLICOS										
	MERCADOS										
BASE	VELADOR Y MOZO DEL MERCADO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	VELADOR Y MOZO DEL MERCADO	\$2,440.08	\$195.21	\$0.00	\$0.00	\$267.46	\$2,902.75	\$0.00	\$2,902.75	488.01	3,558.89
BASE	VELADOR Y MOZO DEL MERCADO	\$2,440.08	\$195.21	\$0.00	\$0.00	\$267.46	\$2,902.75	\$0.00	\$2,902.75	488.01	3,558.89
BASE	ADMINISTRADOR MERCADO	\$5,150.00	\$346.61	\$0.00	\$0.00	\$0.00	\$5,496.61	\$14.38	\$5,482.23	1,030.00	7,328.81
	RASTRO										
BASE	MOZO DEL RASTRO	\$2,627.12	\$210.17	\$0.00	\$0.00	\$255.50	\$3,092.79	\$0.00	\$3,092.79	525.42	3,831.69
BASE	MOZO DEL RASTRO	\$2,627.12	\$210.17	\$0.00	\$0.00	\$255.50	\$3,092.79	\$0.00	\$3,092.79	525.42	3,831.69
BASE	ADMINISTRADOR DEL RASTRO	\$6,166.78	\$493.34	\$0.00	\$0.00	\$0.00	\$6,660.12	\$104.94	\$6,555.18	1,233.36	8,994.36
BASE	VETERINARIO	\$6,200.00	\$496.00	\$0.00	\$0.00	\$0.00	\$6,696.00	\$106.76	\$6,589.24	1,240.00	9,042.81
	SERVICIOS PUBLICOS										
CONFIANZA	DIRECTOR DE SERVICIOS PUBLICOS	\$12,264.16	\$1,594.34	\$1,594.34	\$1,594.34	\$0.00	\$17,047.18	\$741.56	\$16,305.62	2,452.83	22,956.69
CONFIANZA	COORDINADOR GENERAL	\$7,679.43	\$998.33	\$998.33	\$998.33	\$0.00	\$10,674.41	\$250.00	\$10,424.41	1,535.89	14,374.76
BASE	MANTENIMIENTO	\$4,534.40	\$362.75	\$0.00	\$0.00	\$67.02	\$4,964.17	\$0.00	\$4,964.17	906.88	6,613.51
BASE	VELADOR	\$2,834.00	\$226.72	\$0.00	\$0.00	\$242.26	\$3,302.98	\$0.00	\$3,302.98	566.80	4,133.44
BASE	ALMACENISTA	\$5,668.00	\$453.44	\$0.00	\$0.00	\$0.00	\$6,121.44	\$57.56	\$6,063.88	1,133.60	8,266.88
BASE	ENCARGADO DE RELOG	\$1,194.48	\$95.56	\$0.00	\$0.00	\$347.48	\$1,637.52	\$0.00	\$1,637.52	238.89	1,742.16
	LIMPIA										
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50

BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	MACHETERO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
BASE	CHOFER	\$3,472.94	\$277.83	\$0.00	\$0.00	\$187.56	\$3,938.33	\$0.00	\$3,938.33	694.59	5,065.33
BASE	CHOFER	\$3,472.94	\$277.83	\$0.00	\$0.00	\$187.56	\$3,938.33	\$0.00	\$3,938.33	694.59	5,065.33
BASE	CHOFER	\$3,472.94	\$277.83	\$0.00	\$0.00	\$187.56	\$3,938.33	\$0.00	\$3,938.33	694.59	5,065.33
BASE	CHOFER	\$3,472.94	\$277.83	\$0.00	\$0.00	\$187.56	\$3,938.33	\$0.00	\$3,938.33	694.59	5,065.33
BASE	CHOFER	\$3,472.94	\$277.83	\$0.00	\$0.00	\$187.56	\$3,938.33	\$0.00	\$3,938.33	694.59	5,065.33
BASE	OPERADOR TRASCAVO	\$5,662.34	\$452.99	\$0.00	\$0.00	\$0.00	\$6,115.33	\$57.26	\$6,058.07	1,132.47	8,258.61
BASE	RELLENO SANITARIO	\$2,771.66	\$221.73	\$0.00	\$0.00	\$246.24	\$3,239.63	\$0.00	\$3,239.63	554.33	4,042.50
	PARQUES Y JARDINES										
BASE	ENCARGADO DE PARQUES Y JARDINES	\$6,166.78	\$493.34	\$0.00	\$0.00	\$0.00	\$6,660.12	\$104.90	\$6,555.22	1,233.36	8,994.36
BASE	ENCARGADO JARDIN CAPITIRO	\$2,604.72	\$208.38	\$0.00	\$0.00	\$256.92	\$3,070.02	\$0.00	\$3,070.02	520.94	3,799.02
BASE	AYUDANTE	\$2,604.72	\$208.38	\$0.00	\$0.00	\$256.92	\$3,070.02	\$0.00	\$3,070.02	520.94	3,799.02
BASE	AYUDANTE	\$2,604.72	\$208.38	\$0.00	\$0.00	\$256.92	\$3,070.02	\$0.00	\$3,070.02	520.94	3,799.02
BASE	AYUDANTE	\$2,604.72	\$208.38	\$0.00	\$0.00	\$256.92	\$3,070.02	\$0.00	\$3,070.02	520.94	3,799.02
BASE	AUXILIAR DE MANTENIMIENTO	\$3,993.68	\$319.49	\$0.00	\$0.00	\$144.04	\$4,457.21	\$0.00	\$4,457.21	798.73	5,824.84
	PANTEONES										
BASE	VIGILANTE PANTEON VICTORIA	\$2,440.08	\$195.21	\$0.00	\$0.00	\$267.46	\$2,902.75	\$0.00	\$2,902.75	488.01	3,558.89
BASE	VIGILANTE PANTEON CAPITIRO	\$2,440.08	\$195.21	\$0.00	\$0.00	\$267.46	\$2,902.75	\$0.00	\$2,902.75	488.01	3,558.89
BASE	VIGILANTE PANTEON MUNICIPAL	\$2,947.36	\$235.79	\$0.00	\$0.00	\$235.00	\$3,418.15	\$0.00	\$3,418.15	589.47	4,298.78

	ALUMBRADO PUBLICO										
BASE	RESPONSABLE DE ALUMBRADO PUBLICO	\$4,607.18	\$368.57	\$0.00	\$0.00	\$59.10	\$5,034.85	\$0.00	\$5,034.85	921.43	6,719.64
BASE	ELECTRICISTA	\$4,205.50	\$336.44	\$0.00	\$0.00	\$130.48	\$4,672.42	\$0.00	\$4,672.42	841.10	6,133.80
BASE	ELECTRICISTA	\$4,205.50	\$336.44	\$0.00	\$0.00	\$130.48	\$4,672.42	\$0.00	\$4,672.42	841.10	6,133.80